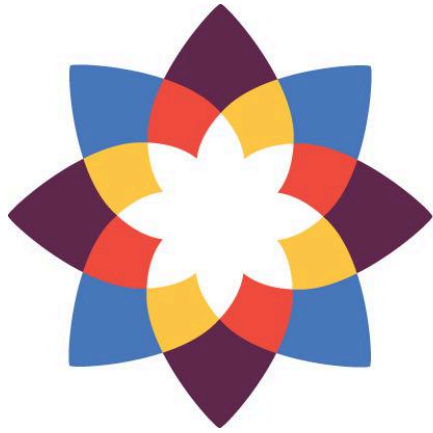




nurses
for sexual & reproductive health

Reproductive Justice Policy Fellowship

The Opportunity

Nurses for Sexual and Reproductive Health (NSRH) provides students, nurses and midwives with education and resources to become skilled care providers and social change agents in sexual and reproductive health and justice.

NSRH is seeking a dynamic Fellow who will assist NSRH with monitoring legislative developments and researching policies that impact our members and community. The Policy Communications Fellow will support NSRH's advocacy and public policy efforts by translating complex policy issues into accessible, compelling, and action-oriented communications. This fellowship offers hands-on experience at the intersection of public policy, strategic communications, grassroots organizing, and media engagement. The Fellow will work closely with staff and community partners to help advance policy priorities through clear messaging, digital campaigns, media outreach, and stakeholder engagement materials.

This fellowship is designed for students, recent graduates, and emerging professionals seeking experience in policy advocacy, communications, public affairs, or nonprofit leadership. Fellows will receive mentorship, professional development opportunities, and hands-on experience supporting real-world policy campaigns and community impact initiatives.

This is a one-year fellowship designed to provide emerging professionals with hands-on experience in policy communications, advocacy, and nonprofit leadership. The fellowship is expected to begin on **September 1, 2026** and conclude on **September 1, 2027**, with the possibility of extension based on organizational needs and funding availability.

The Policy Communications Fellow will serve as an independent contractor and will be compensated at a rate of **\$25.00 per hour**. The anticipated commitment is approximately 12 hours per week. As an independent contractor, the Fellow is responsible for invoicing NSRH for their hours on a bi-monthly basis, as well as for their own taxes and is not eligible for employee benefits offered by the organization.

We encourage applications from graduate students, recent graduates, early-career professionals, and individuals seeking to build a career in public policy, communications, advocacy, government affairs, journalism, or nonprofit leadership. Candidates should demonstrate a commitment to public service, social impact, and advancing equitable policy solutions. **We will be prioritizing vetted NSRH members and members from our Student Chapters.**

Black, Indigenous, people of color and trans people are strongly encouraged to apply.

Primary Duties and Responsibilities

Message Translation & Content Development 40%

- Translate legislative bills, legal briefs, policy reports, and economic data into clear, engaging content for diverse audiences.
- Develop blog posts, opinion editorials (op-eds), fact sheets, toolkits, and educational resources that communicate policy impacts and advocacy goals.
- Create messaging that makes complex policy issues understandable and actionable for community members, advocates, and decision-makers.

Campaign Development & Digital Advocacy 20%

- Support the design and implementation of digital advocacy campaigns around key policy initiatives.
- Create social media content, advocacy toolkits, email campaigns, and newsletters that mobilize grassroots supporters.
- Collaborate with the NSRH team to develop campaign messaging, calls to action, and audience engagement strategies.
- Track campaign performance and identify opportunities to strengthen outreach and impact.

Media Relations & Public Affairs 20%

- Monitor local, state, and national news coverage relevant to the organization's policy priorities.
- Draft press releases, media advisories, talking points, and public statements.
- Support rapid-response communications related to emerging policy developments and advocacy opportunities.

Stakeholder Resource Design 20%

- Create concise policy briefings, data visualizations, presentations, and informational materials for policymakers, coalition partners, and community stakeholders.
- Develop resources that effectively communicate research findings and policy recommendations.
- Ensure materials are visually engaging, accurate, and tailored to the needs of intended audiences.

Required skills and qualifications:

Strong writing and communication skills:

Ability to craft persuasive messaging and effectively communicate complex policy issues

Political acumen:

Understanding of the legislative process, political landscape, and key stakeholders

Research and analytical skills:

Ability to gather and interpret data to inform policy positions from an intersectional lens

Relationship building skills:

Capable of building and maintaining strong relationships with diverse stakeholders

Advanced Technical skills:

Ability to learn new tools and applications.

Preferred skills and qualifications:

Experience working in SRH, RJ, public policy, advocacy, government affairs, nonprofit communications, or community engagement

Experience with content creation, social media, communications, journalism, public affairs, or related fields is preferred.

Familiarity with digital communications tools, graphic design platforms, or data visualization software is a plus.

Pay is \$25 per hour

For more information or to apply, please go to

NSRH is proud to be an equal opportunity employer and does not discriminate based upon race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status. Our goal is to cultivate a diverse organization that is representative, at all job levels, of the communities that Nurses serve. We welcome applications from members of historically marginalized groups.