



nurses
for sexual & reproductive health
access. education. community.

Clinical Programs Manager

The Opportunity

Nurses for Sexual and Reproductive Health (NSRH) provides students, nurses and midwives with education and resources to become skilled care providers and social change agents in sexual and reproductive health and justice.

NSRH is seeking a part time Clinical Programs Manager to oversee key aspects of our clinical education programs including coordination, delivery, and evaluation. This role will serve as the main contact for clinical partners. Reporting to the Director of Education, the position combines program management with relationship building and outreach to strengthen our presence in clinical education.

This is a 2 year grant-funded, non benefited, part time position at 20 hours/week, and will report directly to the Director of Education.

Primary Duties and Responsibilities

Clinical Programs Management

- Serve as the main liaison between SRH clinics and clinical training sites, building and maintaining strong relationships with providers across the country
- Promote and grow participation in clinical education programs by communicating value and securing partnerships
- Coordinate logistics to provide hands-on comprehensive sexual and reproductive healthcare training, including abortion care and other clinical education offerings
- Support the placement of learners at clinical sites by managing communication, onboarding, and site readiness
- Collaborate with internal staff to align clinical programming with organizational goals and community needs

- Assist with communications, like drafting program updates, outreach materials, and partner correspondence
- Track program performance, collect feedback, and recommend improvements

Reproductive Health Services Corp Support

- Coordinate logistics for at least one Training in Abortion Care Program for California nurses per year (see below)
- Collaborate with internal staff to support RHSC programming
- Keep apprised of policies and legislation impacting the work of clinical partners in California
- Foster and sustain meaningful, long-term relationships with current and potential partners

Training in Abortion Care Program Facilitation and Management

- Coordinate logistics for the Training in Abortion Care program, including recruitment of applicants, gathering participant paperwork and information, session scheduling, etc. for a minimum of two cohorts per year with a minimum of one cohort geared toward California nurses
- Lead and facilitate engaging virtual training sessions for nurse participants
- Act as primary liaison for nurse participants in the program, including monitoring participant progress throughout program and providing feedback and conflict support when applicable
- Conduct evaluations and gather feedback to continuously improve training effectiveness
- Set program goals and complete the end of cohort and quarterly reports
- Maintain and add to program curriculum and material development

Partnership Management

- Act as the primary liaison for clinics, hospitals, and healthcare institutions for Education programs
- Build and maintain strong, long-term relationships with existing and prospective partners
- Understand partner needs and recommend suitable educational programs.
- Ensure high levels of partner satisfaction through ongoing support and communication
- Stay informed of trends in the sector and represent NSRH at relevant convenings, meetings, etc

Sales & Development

- Promote organizational clinical education offerings to abortion clinics, training sites, and partner organizations
- Identify new business development opportunities, including emerging clinical partners and expansion of existing relationships
- Coordinate across departments to align sales and program management efforts with organizational strategy and requirements

- Develop proposals, deliver presentations, and negotiate agreements with potential partners
- Collaborate with operations, communications and leadership to support outreach campaigns and growth initiatives

Qualifications

Required Qualifications

- Nursing degree and/or Bachelor's degree in Public Health, a related healthcare profession, Social Work, or other related areas
- Experience in training facilitation, partnership management, and/or healthcare sales
- Experience in Sexual and Reproductive Health, Reproductive Rights, and/or Reproductive Justice sectors
- Eagerness to work as part of a fully remote, virtual team
- A deep personal and professional commitment to social justice, equity and inclusion, and a sophisticated understanding of the systemic, structural, and historical challenges that impact marginalized communities
- Ability to establish and maintain effective working relationships with partners, colleagues, community groups, and the public
- Exceptional communication and presentation skills
- Strong organizational and project management abilities
- Ability to travel as needed to client sites or events
- Passion for education and improving healthcare outcomes through learning

Preferred Qualifications

- Familiarity with adult learning principles and instructional design
- Proficiency with CRM tools and learning management systems (LMS)
- Experience in sales or marketing
- Must be PC proficient and able to thrive in a fast-paced setting
- Strong computer skills (Microsoft Office Suite, Adobe Creative Suite, Google Suite...) and experience with database management
- Comfortable working with project management tools, like ClickUp, to support project management and communications in a virtual team working across multiple time zones

What We Offer

- Salary of \$35,000 to \$45,000 per year
- Flexible work hours
- PTO Package: 8 hours paid time off per 104 hours worked with a limit of 120 hours per year

About the Organization

NSRH is an organization that is working towards equity and diversity at all levels of our organization and operations, and we recognize that we still have a long way to go. The only way to ensure access to comprehensive healthcare for all is to situate SRH within the larger context of systemic injustice and oppression. In order to do this, we must cultivate partnerships and opportunities for collaboration with the organizations working on these issues. We also recognize that we must address inequities in the nursing field and SRH sector if we want to achieve quality, compassionate healthcare for all.

We must conscientiously work to ensure that our education and research are targeted to address these gaps. The Clinical Programs Manager will play a vital role in ensuring that our organization's programmatic offerings directly address these inequities and reach a diverse body of nurses.

Mission Statement

Nurses for Sexual and Reproductive Health (NSRH) provides students, nurses and midwives with education and resources to become skilled care providers and social change agents in sexual and reproductive health and justice.

Vision

We envision a world in which all people have access to just and dignified full-spectrum reproductive and sexual health care.

To achieve universal access to comprehensive, full-spectrum SRH, all nurses must have access to education and training from pre-licensure, to professional development opportunities for seasoned clinicians. They must also understand how economic and socio-cultural factors impact patients' sexual and reproductive lives and reflect the diversity of the communities they serve. NSRH is helping to realize this vision by providing nursing students, nurses, and midwives with the education, professional development opportunities, and advocacy tools they need to become social change agents in sexual and reproductive health and justice.

We have identified 3 Strategies for addressing this mission:

1. SRH Education and Training
2. Professional Development, and
3. Advocacy Tools and Training

NSRH is proud to be an equal opportunity employer and does not discriminate based upon race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status. Our goal is to cultivate a diverse organization that is representative, at all job levels, of the communities that Nurses serve. We welcome applications from members of historically marginalized groups.