



# Abortion Nursing Corps

## Nurses Guide

### Program Overview:

NSRH's [Abortion Nursing Corps](#) is a travel nurse program that places registered nurses at abortion clinics for short-term assignments. Abortion nurses have dedicated their careers to bodily autonomy and justice, yet many are facing the reality of no longer living in a state where clinical abortion is an option. With the overturning of Roe, patients are traveling at higher rates to fewer clinics to receive the care they deserve. By placing trained nurses at abortion clinics, this program aims to support both clinics to remain adequately staffed to handle the increase in patient volumes and to utilize the knowledge of abortion care nurses who are committed to ensuring people receive compassionate, competent care.

### Program Specifics:

#### **Why:**

NSRH is the only organization specifically supporting nurses who are invested in providing full-spectrum sexual and reproductive healthcare. The extensive knowledge that nurses working in abortion-restrictive states have in both medical provision of care and in ensuring that the most vulnerable patients are able to access care is at risk of being lost in a post-Roe world. This program aims to prevent that by offering nurses opportunities to utilize their knowledge in other regions. We also want to support nurses who are ready to align their nursing careers with their values. This program gives nurses the opportunity to use their nursing license and skill as a way to stand against the national attack on abortion and bodily autonomy.

By placing trained nurses at abortion clinics, NSRH's Abortion Nursing Corps program supports both nursing career development and patient access to high-quality care.

**Logistics:**

- Length of assignment:
  - 8 weeks, with possibility to extend
- Location:
  - Variable, preference for compact license states
- Living stipend:
  - Nurses receive a \$5,000 stipend to offset the cost of relocating and living in another region
- Hourly wage:
  - Participant wages will be paid by the clinic and will match the hourly salary of existing nurses at the clinic. The minimum hourly wage will be between \$36-\$40/hr
- Timeline/Schedule:
  - Nurses will be guaranteed full-time hours (a minimum of 36 hrs/week). Schedules are coordinated between the participating nurse and the clinic directly

Role of NSRH	Role of Clinic	Role of Travel Nurse
Recruit & interview nurses and coordinate contracts between parties	Hiring body of travel nurse	Commit to entire 8-week, full-time assignment
Conduct background check, reference check and license verification  Collection of immunization and certification records	Final approval of nursing candidates	Communicate any program issues with either the clinic or NSRH
Distribute living stipend grant to the clinic	Pay travel nurses's hourly wage & distribute living stipend to travel nurse	Coordinate housing and travel
Create pre-placement onboarding	Onsite orientation & management of travel nurse	Complete pre-placement onboarding
Weekly check-ins with the travel nurse	Provide clinic contact information and essential policies and protocols for nurse review prior to start date	Participate in weekly check-ins with NSRH
Distribute program survey	Submit post-program feedback	Submit post-program feedback

## Who can apply?

The program is designed to support registered nurses who have experience in abortion care or a transferable field (L&D, emergency, PACU). We prioritize NSRH members for placement.

## Requirements:

- BLS & ACLS certified \*ACLS depends on clinical site
- Holds an active multi-state nursing license or license of placement site
- Up-to-date on vaccinations including tetanus, COVID, flu and TB testing
- Able to commit to an 8-week, full-time assignment

## Preparation & Deadlines

Applications must be submitted online. [The application](#) will take **approximately 30 minutes** to complete, and it will include questions such as:

- What is your primary interest or reason for seeking this opportunity through NSRH?
- This position is a “hit the ground running” type of position, what do you think are the benefits of an 8 week position? What do you think are the challenges?
- What expectations do you have of both NSRH and the clinical facility?

## Application Requirements:

- Resume or CV
- 2 references
- BLS & ACLS\* certification (\*ACLS depends on clinical site)
- Interview

Nurses interested in this program may [apply here](#) or email [programs@nsrh.org](mailto:programs@nsrh.org) with questions.

