



# Abortion Nursing Corps

## Clinic Guide

### Program Overview:

NSRH's [Abortion Nursing Corps](#) is a program that refers registered nurses to independent abortion clinics for short-term, travel nurse contracts. Abortion nurses have dedicated their careers to bodily autonomy and justice, yet many are now living in states where clinical abortion is no longer available. Post-Roe, patients are receiving care in concentrated locations and clinics need additional staff to ensure they can continue to provide this critical service. The Abortion Nursing Corps program retains the immense knowledge of abortion nurses by providing nurses with job opportunities and clinics with the necessary staff all of which ultimately supports patients' access to high-quality abortion care.

**Program Goal:** The Abortion Nursing Corps Program provides career opportunities for nurses and improves independent abortion clinic capacity by referring registered nurses to abortion clinics for short-term employment.

### Program Specifics:

#### **Logistics:**

- Length of assignment:
  - 8 weeks with possibility to extend contract
- Clinic Locations:
  - Preference for compact license states though not a requirement
- Living stipend:
  - NSRH provides the nurse with a living stipend to offset the cost of relocating and living in another region. To streamline the nurses payments, the living stipend is distributed by NSRH to clinics through a grant process to then be distributed to the nurse.
- Hourly wage:
  - The nurses hourly wage will be paid by the clinic. The minimum hourly wage must be between \$36-\$40/hr
- Timeline/Schedule:
  - Nurses will be guaranteed full-time hours (a minimum of 36 hrs/week). Schedules are coordinated between the participating nurse and the clinic directly

Role of NSRH	Role of Clinic	Role of Travel Nurse
Recruit & interview nurses and coordinate contracts between parties	Hiring body of travel nurse	Commit to entire 8-week, full-time assignment
Conduct background check, reference checks and license verification & collection of vaccination and certification records	Final selection and approval of nursing candidates	Communicate issues with either the clinic or NSRH
Distribute living stipend grant to the clinic	Pay travel nurses's hourly wage & distribute living stipend to travel nurse	Coordinate housing and travel
Create pre-placement onboarding	Onsite orientation & management of travel nurse	Complete pre-placement onboarding
Weekly check-ins with the travel nurse	Provide clinic contact information and essential policies and protocols for nurse review prior to start date	Participate in weekly check-ins with NSRH
Distribute program survey	Submit post-program feedback	Submit post-program feedback

### Participating as a Placement Site

The Abortion Nursing Corps program is currently working with independent abortion providers.

#### **Requirements:**

- Commits to being the hiring body of the nurse
- Pays hourly wage and living stipend (living stipend amount will come from NSRH grant)
- Maintains clear and timely communication with NSRH staff and travel nurse
- Able to provide full time hours (36 hrs/week) to travel nurse
- Provides clinic protocols and policies to NSRH to include in pre-placement onboarding
- Coordinates conversation between travel nurses onsite supervisor prior to placement

**Becoming an ANC Placement Site:** If your clinic is interested in participating, please fill out [this form](#). NSRH will contact you after to discuss next steps. Email [programs@nsrh.org](mailto:programs@nsrh.org) with any questions.

